



Dear members and friends of Indian Run,

It is an exciting time to be a part of the Indian Run community! Our church is poised and ready to deepen our impact on the lives of individuals and the Dublin community at large. To fulfill our mission to *grow love in ourselves, our families, our community, and the world so that more people will know and follow the way of Jesus*, we are making some important changes that will require your support.

First, we are re-aligning and growing our staffing to better serve the people of Indian Run and Dublin. These staff changes include:

- Re-designing our **Director of Adult Discipleship** position to enable them to focus their full attention on helping people grow in faith
- Adding a **Director of Welcoming & Connecting Ministries** to incorporate new people into the church and help existing members deepen their connections
- Adding a **Director of Communications & Digital Ministry** to improve our ability to support people in our digitally-connected world
- Combining our music leader positions into one full-time **Director of Music & Worship** so that we can deepen our ability to offer meaningful, engaging, and relevant worship experiences

Alongside these staffing enhancements, we are also **expanding our annual investment in our facilities** to ensure that we have safe and welcoming spaces where ministry can take place.

These changes will **require an additional \$100,000 in annual operating income**. That's about a 15% increase in our annual income. To meet this goal, we need everyone to contribute as they are able. With your support, we can truly make an impact on people's lives and be a strong witness to the Dublin community. Indian Run has always stepped up to meet a challenge, so I am confident that this is a very achievable goal.

We are also asking each person in the church to **commit to one new area of service**. The pandemic has significantly decreased the number of volunteers we have in many ministry areas. The staff and leadership team have compiled a list of the top 20 areas where additional volunteers are needed to keep the ministries of the church going strong.

You will find commitment cards enclosed for each member of your household (confirmation age and older). Please prayerfully consider what financial and volunteer commitments you can make. We will celebrate and consecrate our commitments on **Sunday, April 24**, so please bring your commitment cards with you for worship that day. If you will not be in attendance, please return to the office via mail or by dropping in the locked mailbox. We have also added an online commitment form at www.indianrun.org/NB.

Thank you for being an important part of the Indian Run community. I look forward to all that we can accomplish together for the sake of God's kingdom!

Jeff Allen
Lead Pastor

